

Were you sacked because of discrimination?

Regardless of the size of your employer, the legal status of your employer, or how long you have been employed, you can still exercise your rights under the Northern Territory *Anti-Discrimination Act* if you are dismissed as a result of unlawful discrimination.



You should not be dismissed or otherwise treated unfairly or disadvantaged in your employment because of your:

- | | |
|-----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Race | <input checked="" type="checkbox"/> Sex |
| <input checked="" type="checkbox"/> Sexuality | <input checked="" type="checkbox"/> Age |
| <input checked="" type="checkbox"/> Pregnancy | <input checked="" type="checkbox"/> Parenthood |
| <input checked="" type="checkbox"/> Breast feeding | <input checked="" type="checkbox"/> Impairment – (disability) |
| <input checked="" type="checkbox"/> Trade union or employer association activity | <input checked="" type="checkbox"/> Religious belief or activity |
| <input checked="" type="checkbox"/> Political opinion, affiliation or activity | <input checked="" type="checkbox"/> Irrelevant medical record |
| <input checked="" type="checkbox"/> Irrelevant criminal record | <input checked="" type="checkbox"/> Marital status |
| <input checked="" type="checkbox"/> Association with a person who has, or is believed to have one of these attributes | (Some exemptions apply) |

or because you have made a complaint about being treated unfairly because of one of these characteristics.

If this applies to you, consider making a complaint to the Anti-Discrimination Commission.

Making a complaint to the Commission



The Anti-Discrimination Commission handles all complaints confidentially and fairly. It does not take sides. In most cases the Commission resolves complaints through conciliation by assisting the complainant (the person making the complaint) and the respondent (the person or organisation alleged to have caused the problem) to discuss the issues and reach an agreement.

If agreement is not reached, the matter may be referred to the Anti-Discrimination Commissioner for a public hearing. Conciliation services offered by the Commission are free.

For more information about making a complaint regarding discrimination contact:

Anti-Discrimination Commission

LMB 22 GPO, Darwin NT 0801
Level 7, 9-11 Cavenagh Street, Darwin NT 0800
E-mail: administrationadc@nt.gov.au
Web: www.adc.nt.gov.au

Telephone: 08 89991444
Freecall: 1800 813846
TTY: 08 89991466
Fax: 08 89813812

